

JOINTLY  
ORGANISED BY



LEARNING *for* CHANGE AND INNOVATION

**WORLD CONGRESS**

7-9 NOVEMBER 2016 ADELAIDE, SOUTH AUSTRALIA

**CONGRESS SUPPORTERS**



the practical business school



## Educator development, change & innovation: TAFE Queensland Making it Happen

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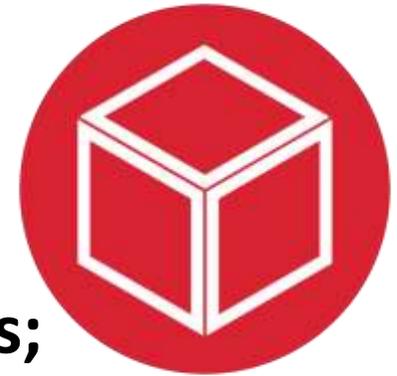
@TQRedSpace



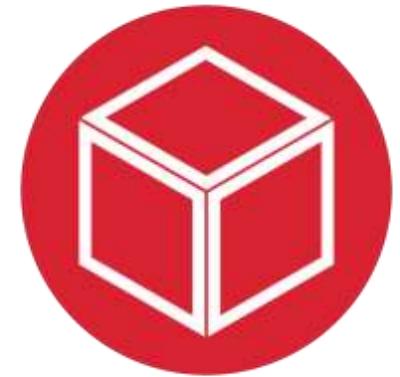
# TAFE Queensland RedSpace:

## Growing an organisational culture of innovation & applied research through:

- Innovation in education and training;
- Engendering an entrepreneurial mindset in our students;
- Supporting innovation in TAFE Queensland, our communities and industry partners; &
- Knowledge transfer.



# TAFE Queensland RedSpace:



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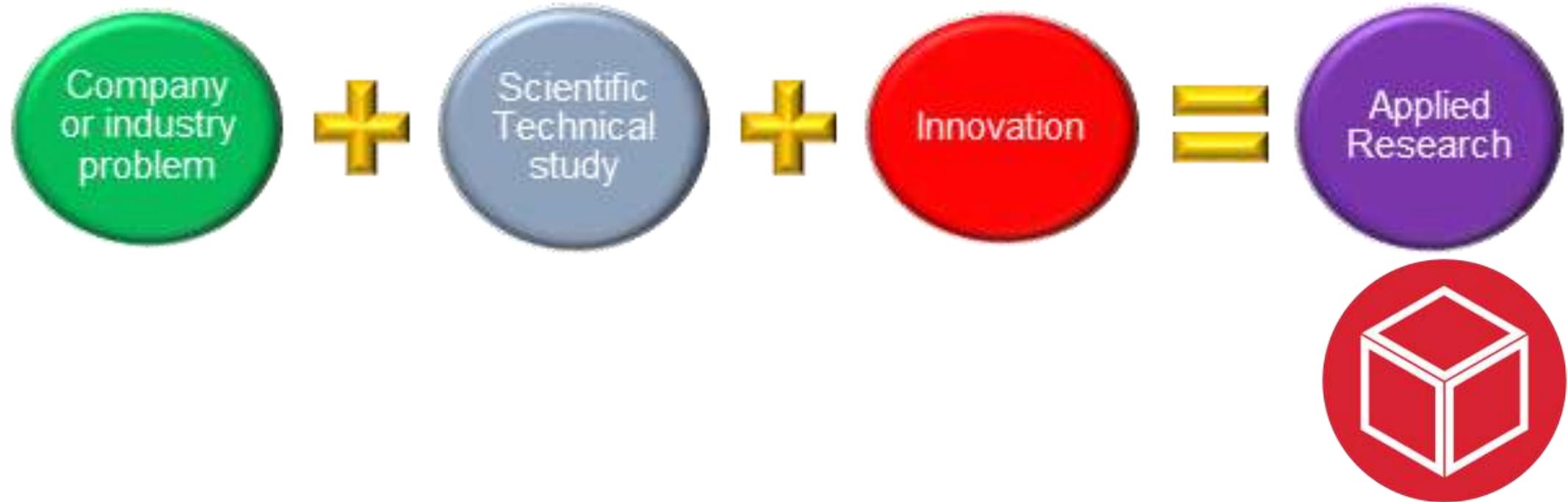
## Two key programs:

- 1. ARIES or Applied Research, Innovation & Entrepreneurship Services; and**
- 2. CPAR or Critical Participatory Action Research**



# TAFE Queensland RedSpace: ARIES

## ARIES



# TAFE Queensland RedSpace: ARIES

A three way collaboration between learners, educators and employers

Outcomes: enterprise skills development  
employment  
skills portfolio

Educator capability development

enterprise innovation and resilience .... strong communities

learning is fun!



# TAFE Queensland RedSpace: ARIES

## Challenges

- Scaling it statewide – system and processes, all types of employers
- Upfront workload
- Educators as mentors/coaches
- Filtering potential projects
- Timeliness of response to employers vs mapping to curriculum
- Showcasing our outcomes!

- Examples: <http://tafeqld.edu.au/about-us/redspace/>



# TAFE Queensland RedSpace: ARIES

Problem: Schoolies Week and Hotels



# TAFE Queensland RedSpace: ARIES

*“The Schoolies manual is absolutely fantastic and I can’t thank you and the students enough for the work that has gone into this. Please pass on my sincere thanks to the students and of course yourself for coming up with this initiative, it’s fantastic.”*

Damian Sillars General Manager Mantra Sun City



# TAFE Queensland RedSpace: ARIES

Problem:



# TAFE Queensland RedSpace: ARIES

Problem:  
Ageing volunteer and  
donor base for Guide  
Dogs Qld



# TAFE Queensland RedSpace: ARIES

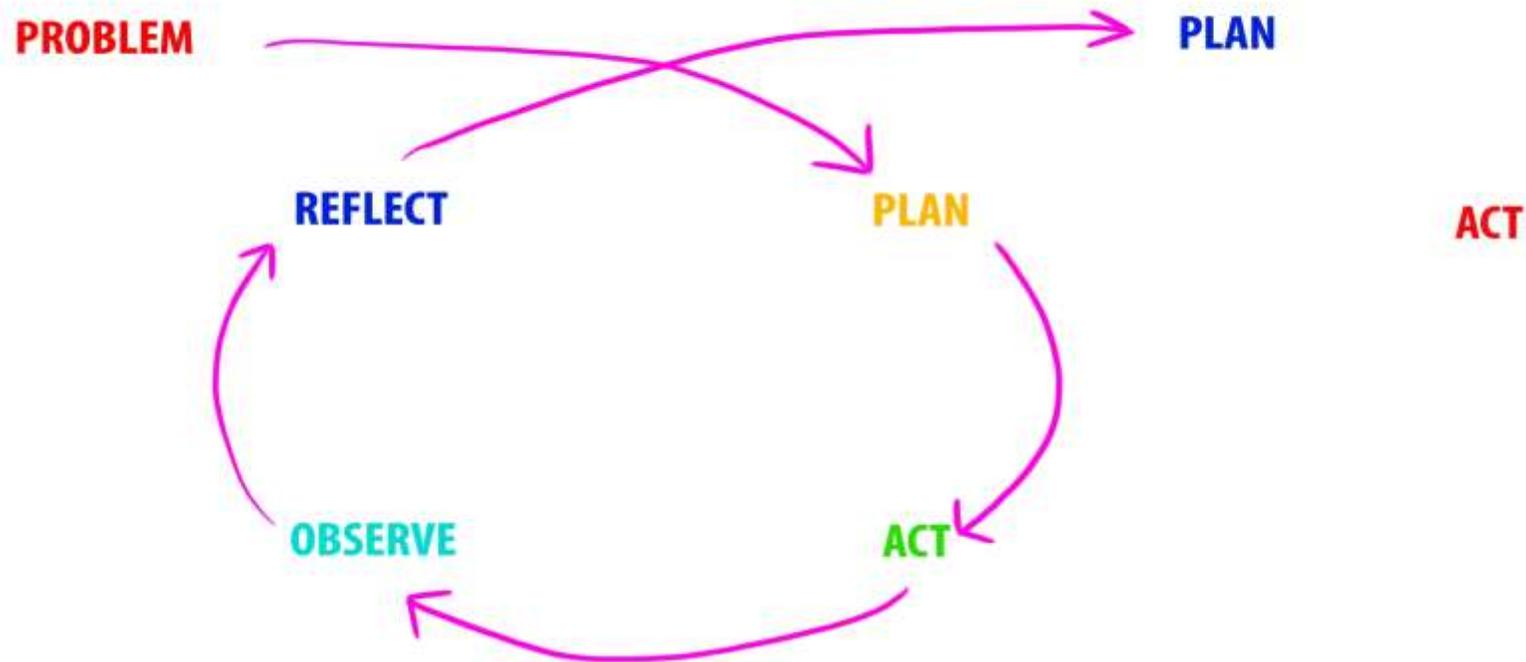


*“We loved having Guide Dogs Qld at the TAFE campus. It was a significant part of our learning experience. To see firsthand in a practical manner, how effectively a guide dog improves a vision impaired person in the community is inspirational.”*

TAFE Queensland Brisbane Diploma Marketing learner feedback.

# CPAR or Critical Participatory Action Research

Looks like this -



# TAFE Queensland CPAR Program

## Objective:

- For TAFE Queensland educators to systematically reflect on and improve their practice in the workplace, with the aim of benefitting student outcomes.

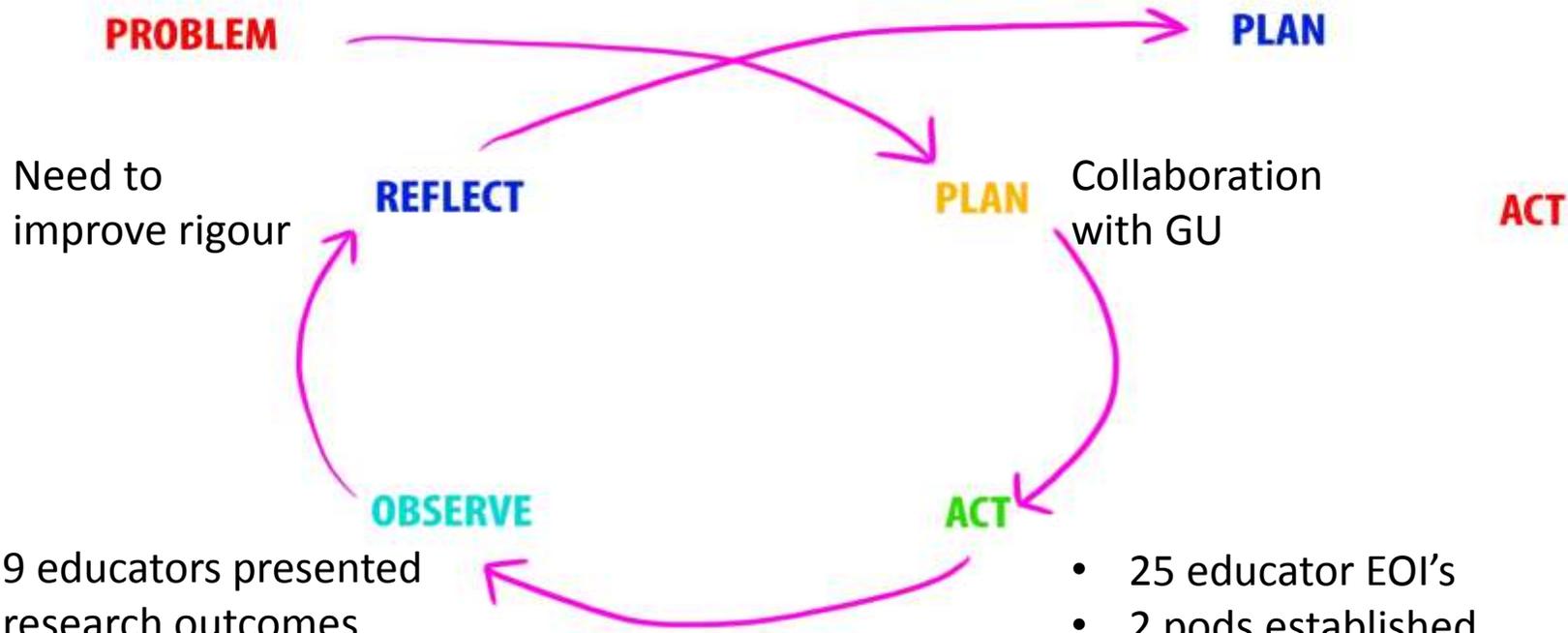
## Alignment:

- Principle 6: Critical Reflection in TAFE Queensland's Learning and Teaching Principles and Practices.



# CPAR program cycle 1: 2015

How to provide educators rigorous opportunity to improve practice?



- 9 educators presented research outcomes
- 3 achieved further outcomes

- 25 educator EOI's
- 2 pods established

# CPAR program cycle 2: 2016

How to improve rigour in educators scholarly research?

**PROBLEM**

**PLAN**

Need to improve rigour

**REFLECT**

**PLAN**

TQ RedSpace:  
established to  
coordinate,  
produce resources  
& mentor

**ACT**

**OBSERVE**

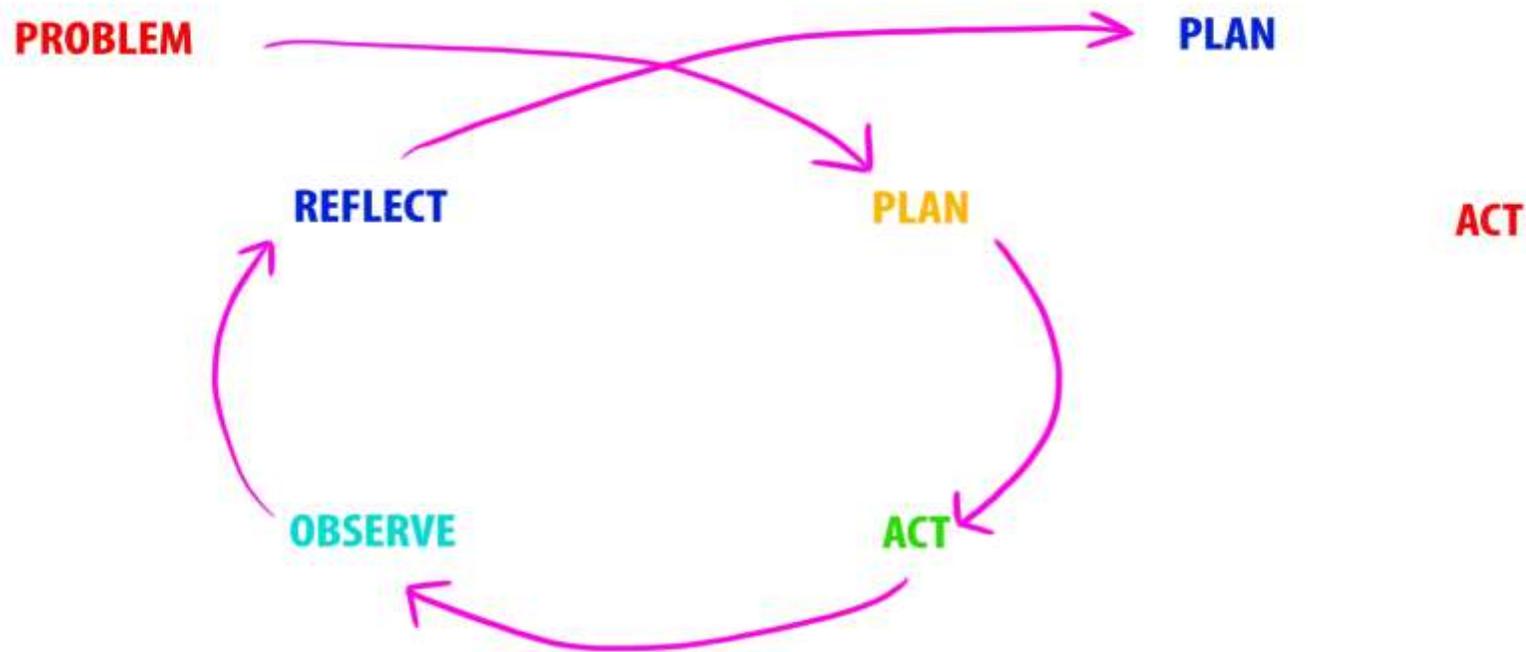
**ACT**

- 18 educators presented research outcomes
- Further outcomes as yet unknown.

- 35 educator EOI's
- 5 pods established each with Pod Leader (facilitator)

# CPAR program cycle 3: 2017

How can we create more opportunities for participants struggling to find time for their scholarly research?



# Q & A

