



Criteria for Levels of Membership in ALARA

(Refer to the Membership Levels Policy for more information)

Member – Everyone who joins and remains a financial member of ALARA, is a Member, unless qualifying for a higher level.

Associate Fellow (meets all criteria):

1. Is a financial member of ALARA;
2. Has obtained qualifications:
 - a) A certification in action learning or action research that is recognised for advanced standing in a Master or higher qualification,
 - b) A Master related to the field of action learning or action research,
 - c) A Doctorate related to the field of action learning or action research, or
 - d) Has experience equivalent to the lowest of these qualifications as an action learning / action research practitioner for at least 5 years;
3. Is actively engaged in action learning or action research within the previous three years by either:
 - a) Undertaking projects of at least six months in duration, or
 - b) Presenting at professional conferences or publishing articles in refereed journals or similar publications about action learning or action research.

Fellow (meets all criteria):

1. Is a financial member of ALARA;
2. Has obtained qualifications:
 - a) A Master related to the field of action learning or action research,
 - b) A Doctorate related to the field of action learning or action research, or
 - c) Has experience equivalent to the lower of these qualifications as an action learning / action research practitioner for at least 10 years;
3. Is actively engaged in action learning or action research within the previous three years by either:
 - a) Undertaking projects of at least six months in duration, or
 - b) Presenting at professional conferences or publishing articles in refereed journals or similar publications;
4. Has been actively involved in the action learning / action research field for more than five years, during which time has been a significant contributor to the action learning / action research community by:
 - a) Contributing to the knowledge within that community through many (> 3) publications in refereed journals or other publications or presentations in international events,
 - b) Being a facilitator, leader, coach or mentor of others undertaking many (>3) action learning or action research projects and thereby increasing the knowledge and experience of others in action learning and action research, or
 - c) Being actively involved in ALARA and its operations and governance;
5. Is an active contributor to ALARA's activities within the previous two years (through such activities as involvement in governance, workshops, conferences or local branches / chapters / committees, or by contributions or review of articles, etc.), or has a previous long-term (>5 years) history of contribution to ALARA.

Esteemed Fellow (meets all criteria):

1. Meets the first four criteria of Fellowship;
2. Is generally recognised across many countries / the world as a leader and significant authority in action learning / action research;
3. Has a history of being an active contributor to ALARA for at least 5 years.