



ALARA presents

A Conversation with Bob Dick, independent scholar

Action research and action learning

I think of action research as a flexible process for responding effectively in complex and ambiguous situations. You deepen your understanding of a situation as you engage with it. Kurt Lewin reportedly said, “If you want truly to understand something, try to change it”. As you experiment with different actions, you gradually learn what will work. The flexibility comes from a spiral process of action alternating with critical reflection until success is achieved.

Action learning is a related approach that uses the same spiral process. A small team of people work together. They help each other learn from experience as they work on collective or individual projects. There are dual outcomes — learning for the team members, and successful project completion. The evening’s conversation will feature an introduction to each of the two processes. We will then explore practically how they can be used.

Bob Dick is an independent scholar, an occasional academic, and a consultant in community and organisational change. For over four decades he has been using action research and action learning to help people to improve themselves and their organisations and communities.

Where: Residence Lounge, Yeronga Village, 15 Cansdale St, Yeronga Qld 4104

When: Thursday, 21 February, 5.30 – 8.00 pm

Parking: Visitors’ Car Park or street parking on Cansdale St or Vennor Rd

Cost: Free, sponsored by the Village Management, including room and refreshments.
BYO drinks

R.S.V.P. Please email or text Wilma Schouten on 0409 561 601 or
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ALARA is a strategic network of people interested or involved in using action learning or action research to generate collaborative learning, research and action to transform workplaces, school, colleges, universities, communities, voluntary organizations, governments and business.

ALARA’s vision is that action learning and action research will be widely used and publicly shared by individuals and groups creating local and global change for the achievement of a more equitable and, just and joyful, productive and sustainable society.

You don’t have to be an ALARA member to attend. If you have questions about ALARA you can ask them at the Conversation.