



2025/2026 Annual Report

ISSN 2653-3510

Overview and Highlights

The ALARA Board are pleased to present this 2025/26 Annual Report.

- ALARA in conjunction with Auckland University of Technology, University of Technology, Sydney and Medici di Makati College, Manilla held the 2025 World Congress in September / October 2025
- ALARA conducted one webinar in August 2025 in preparation for the 2025 World Congress.
- Following on from the World Congress, ALARA supported eight Community of Practice online meetings with participants from New Zealand, Australia and the Philippines
- It published two issues of the *Action Learning and Action Research Journal*, the first a special issue in October, edited by Prof Akihiro Ogawa with Dr Abbie Trott and Dr Akina Mikami, and a second issue in December 2025.
- ALARA's membership numbers continued to grow in association with the World Congress.



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Our Purpose

The Objective of Action Learning, Action Research Association Ltd (ALARA) is:

To promote by all available means the study, practice, research and teaching of Action Learning and Action Research in all their forms, and to bring together people who are interested in or involved with Action Learning and Action Research.

This Objective guides our vision and action. ALARA seeks:

1. To serve our members' Action Research and Action Learning practices, communities and fields of action

Our members are Action Researchers and Action Learners working at multiple scales and in multiple modes: one on one mentoring, collaboration building, program and project delivery, and whole system transformation. Some of us make Action Learning and Action Research our core business, while some make it a means to another end (social justice, environmental restoration or participatory journalism, for example). ALARA serves members in both their "core" and "means" approaches.

2. To build our organisation so it may promote Action Learning and Action Research in multiple fields beyond our organisation

At ALARA, we believe that more than ever Action Learning and Action Research are essential capabilities to meet the very considerable challenges of our 21st century world. Locally and globally, our practitioners address the "wicked problems". Whether we are working in public and corporate governance arenas, community development, social learning and/or advocacy and activism organisations, Action Learning and Action Research approaches bring qualities that are unique to our field and essential to outcome resilience. ALARA serves its members to serve their fields beyond ALARA's boundaries.

3. To create the resources to actively co-operate with the global network of Action Learning and Action Research

ALARA is one of many Action Learning and Action Research networks, schools, centres and associations around the world. Many concerns-based organisations use Action Learning and Action Research as their primary mode of operation.

We share common approaches to how we support our members - visiting each other's conferences, contributing to each other's journals and staying in touch. However, we also believe that the global field of Action Learning and Action Research is under-developed and one way to overcome this is to be more co-operative with other networks. To do this we need to offer complimentary services to diversify and strengthen our global field, and we need to be actively reciprocal - co-learning and co-facilitating other networks' well-being through recognition, co-operation and inclusion.

Who We Are

Action Learning, Action Research Association Ltd (ALAR Association or ALARA¹) is a global network of programs, institutions, professionals, and people interested in using Action Learning and Action Research to generate collaborative learning, training, research and action to advance social change and to transform workplaces, schools, colleges, universities, communities, voluntary organisations, governments and businesses.



ALARA's vision is to create a more equitable, just, joyful, productive, peaceful and sustainable society by creating local and global change through the wide use of Action Learning and Action Research by individuals, groups and organisations.

ALARA aims to facilitate networking amongst members and others in projects, research, teaching or learning about Action Learning, Action Research and related approaches. It encourages members to work as network hubs generating interaction among members with a particular interest or in a specific geographical area.

ALARA also actively connects with the international Participatory Action Research (PAR) community, promoting collaboration across international borders, especially in the form of our joint World Congresses since 1997.

Our History

The formal registration of Action Learning Action Research and Process Management Association Inc. (ALARPM) occurred in 1991 in Queensland, Australia. This registration followed an inaugural Research Symposium in Brisbane in 1989 and a first World Congress, also in Brisbane, in 1990.

The first local network was Brisbane ALARPM in Queensland. This network (with name change as described below) was a highly active powerhouse for ALARA. It generated numerous activities and fund-raisers. It was associated with Bob Dick's [ARAL website](#). Other networks have existed in Victoria, Cairns, Singapore and South Africa.

The organisation established itself as the world's earliest international Action Learning / Action Research professional association to mount World Congresses for this field. These events brought together theorists and practitioners with novices, innovators and managers. In 2007, the members decided to rename the association as Action Learning, Action Research Association Inc. (and adopt the acronym ALARA).

Late in 2018, the organisation became a Company Limited by Guarantee, Action Learning, Action Research Association Ltd, registered under Australian Commonwealth legislation.

Over the last thirty-six years, the members of the Association have held eleven World Congresses in Australian and International settings, a joint conference with the Collaborative Action Research Network (CARN) in Europe and twenty-five Australasian conferences. It has also conducted many other local workshops and seminars, and webinars for members and their networks. The ALARA website includes the lists of Conferences and World Congresses. ALARA's members have produced 31 volumes of the *Action Learning and Action Research Journal* (generally with two issues per volume) and other publications, and established a part-time professional administration and an on-line presence at <https://www.alarassociation.org>.

¹ The acronym "ALARA" is an informal (and easier) way to refer to Action Learning, Action Research Association Ltd (and its former name of Action Learning, Action Research Association Inc.), but it is not the legal name of the organisation, as there are other entities registered in Australia that use "ALARA" as part of their name.

Our Governance

Action Learning, Action Research Association Ltd

Board

Name	Country	Title	No. Meetings	No. Attended
Colin Bradley	Australia	President (Chair)	8	8
Dr John Molineux	Australia	Vice-President (Australasia)	8	7
Dr Emmanuel Tetteh	USA	Vice-President (International)	8	4
Natalie Dao	Australia	Treasurer	8	5
Dr Kavita Goel	Australia	Secretary	8	7



Action Learning, Action Research Association became a registered charity with the Australian Charities and Not-for-profit Commission (ACNC) on 1 April 2015.

As a registered Charity, ALARA receives specific entitlements with respect to reporting and taxation, provided its Constitution and operations meet the requirements for charities. ALARA's Constitution is available on its website <https://www.alarassociation.org>.

ALARA does not have DGR (Deductible Gift Recipient) status.

Board Sub-Committees

Committees Group

Name	Country	Title	No. Meetings	No. Attended
Dr John Molineux	Australia	Vice-President (Australasia)	8	8
Dr Emmanuel Tetteh	USA	Vice-President (International)	8	1
Dr Sumesh Nair *	Australia	Research Co-ordinator	2	1
Colin Bradley	Australia	President (Chair) – Marketing; Publications; Volunteers; Web Services	8	8
Natalie Dao	Australia	Treasurer – ex-officio #	8	5
Dr Kavita Goel	Australia	Secretary – ex-officio #	8	5

+ Resigned August 2025

Attendance by ex-officio members is not mandatory, but they may attend meetings when available.

Risk Committee

Name	Country	Title	No. Meetings	No. Attended
Colin Bradley	Australia	President (Chair)	3	3
Natalie Dao	Australia	Treasurer	3	1
Dr Kavita Goel	Australia	Secretary	3	3

Global Strategic Publications Editorial Board

Name	Country	Title	No. Meetings	No. Attended
Dr Azril Bacal	Sweden / Peru		3	3
Colin Bradley	Australia	President	3	3
Dr Christina Marouli	Greece		3	3
Dr John Andersen *	Denmark		3	0
Dr Kevin Perry **	Greenland		0	0
Prof Imelda Smit	South Africa		3	3
Adj Prof Yedida Bessemer	USA / Israel	Managing Editor (Chair)	3	2

* Resigned June 2026

** Resigned August 2025

Our Supporters

Life Members

Dr Jacques Boulet

Ms Anne-Marie Carroll

Dr Susan Goff

Em. Prof. Ron Passfield

Dr Ernie Stringer

Prof. Ortrun Zuber-Skerritt AO

Mrs Joan Bulcock

Dr Lyn Cundy

Dr Paul Inglis

Prof Eileen Piggot-Irvine

A/Prof. Yoland Wadsworth

Organisational Members

Action Research Issues Association Inc.

Australian Institute of Business



Business Action Learning Tasmania

Global Centre for Work-Applied Learning



Global University for Lifelong Learning

Medici di Makati College



Advertisers and Sponsors

Global Centre for Work-Applied Learning



Australian Institute of Business

President's Report

ALARA's efforts to return to holding important events for Action Learning and Action Research practitioners culminated in the holding of the eleventh World Congress across three countries in late 2025.

- Events

ALARA conducted the 11th Action Learning Action Research and 15th Participatory Action Research World Congress in conjunction with Auckland University of Technology Sports Performance Research Institute New Zealand (AUT SPRINZ), University of Technology Sydney (UTS) and Medici di Makati College in the Philippines. The report from the Vice-President (International) provides more information.

ALARA held a webinar precursor to the 2025 World Congress in August. Prof Alfredo Ortiz Aragón presented this webinar, *Methodologically speaking, what is the (p)AR the world needs today and in the future, considering our biggest local and global challenges?* Following the World Congress, Dr John Molineux arranged a series of meetings of the Auckland Community of Practice. See the Vice-President (Australasia) report below.

- Membership

ALARA's membership numbers continued to rise during the year (see report on page 12), primarily due to registrations for the World Congress.

- Publications

ALARA published a special issue of *Action Learning and Action Research Journal* edited by Prof Akihiro Ogawa, Dr Abbie Trott and Dr Akina Mikami, and a regular issue late in 2025. The Publications Report on page 12 has more details.

- Research

There was little activity in the research portfolio for the year, as the Research Co-ordinator role was vacant.

- Sponsorship

Global Centre for Work-Applied Learning (GCWAL) continues to offer financial support for research initiatives undertaken by ALARA.

- Streams

Dr Marina Harvey's work on creating a Massive Open Online Course (MOOC) based on Bob Dick's Action Research and Evaluation On Line program was nearing completion when a hacker disrupted the platform on which she had built it. The platform company closed the site and ALARA is now seeking an alternative platform so that Dr Harvey can complete her work.

- United Nations

ALARA continues to monitor the UN activities, although most of the activities for which ALARA received notification were not in areas appropriate for its involvement.

- Volunteers

ALARA continues to rely on its volunteers to deliver its services. These volunteers include dozens of reviewers of papers submitted for publication as well as those involved in preparing for and conducting the events.

- Website

ALARA faced several back-of-house challenges on its web presence during the year. These challenges included the hacking of the education platform mentioned above, and a reduced service from the company hosting ALARA's sites after its sale to an offshore company. Fortunately, through the support of its web developer and maintenance support, Andrew Crawford, ALARA's online offerings continued with minimal disruption.

Governance

The sub-committees of the ALARA Board continued to meet during the year. Information about attendance at meetings of the following sub-committees is available on pages 6 and 7.

- The Committees Group oversees the operations of ALARA. It contains positions for Co-ordinators for Indigenous AL / AR, Marketing, Membership, Publications, Research, Streams, Volunteers and Web Services in addition to the two Vice-Presidents, who also manage events.
- The Risk Committee ensures that the Board can manage the risks associated with running an organisation in the environment that exists in today's world. The Risk Committee identifies the risks ALARA faces and the strategies to manage those risks.
- The Global Strategic Publications Editorial Board provides guidance and advice to the Board on the direction and management of ALARA's publications, and assists in their promotion. See the Publications Co-ordinator's Report on page 12 for more information.

Matters of importance that have occurred since 30 June 2025

After the end of the financial year, the following matters have occurred.

- ALARA's Board discussed the future direction of ALARA, given the increasing need to identify and develop successors for Board roles.
- The preparation for the ALARA 2026 Conference in Melbourne continued, with a strong suite of presentation proposals received.
- ALARA's Treasurer over the last two years resigned, as she gained a new paid position. The Board decided not to fill the role until the AGM. Vice-President – Australasia, Dr John Molineux, acted in the role for the short period leading up to the AGM.



Our Activities

Australasian Activities – Vice-President (Australasia)

The last year has been a busy year for ALARA. The World Congress was the focus for most of the first few months. The World Congress ran for six days in Auckland New Zealand, Sydney Australia and Manila Philippines. Leading up to that World Congress, Prof Alfredo Ortiz Aragón presented a webinar, *Methodologically speaking, what is the (p)AR the world needs today and in the future, considering our biggest local and global challenges?*

Following the World Congress, the members in Auckland expressed an interest in meeting regularly with fellow-practitioners. This interest led to the development of an online Community of Practice with monthly meetings beginning in November 2025 and continuing for the rest of the year (and beyond). Some of these meetings have featured short presentations by Action Researchers in New Zealand, Australia and Philippines, with participants discussing the work presented.

The New Year saw the commencement of activities leading to the 2026 Conference in Melbourne. The Organising Committee have received about twenty proposals for presentations from practitioners in eight countries.

International Activities – Vice-President (International)

Months of hard work culminated in the 2025 ALARA World Congress. This event took place across three host nations: Australia, New Zealand, and the Philippines, over six days in late September and the first of October 2025. The World Congress was a significant milestone in the history of ALARA, as it was the first multinational, regionally collaborative event of its kind. Professor Emmanuel Tetteh as Vice-President (International) travelled to all three locations. As well as presenting, he discussed the local activities with members. The Congress's multinational framework and the collaboration needed to co-ordinate the three stages embodied the spirit of shared leadership and inclusivity and advanced the theme of "Putting Global Collaboration at the Heart of Action Research."

As part of its consultative status with the UN's Economic and Social Council (ECOSOC), ALARA submitted its quadrennial report, which the UN accepted later in the year. That report highlighted ALARA's efforts help to build critical frameworks for learning and action that are essential for implementing, monitoring, and evaluating progress on Sustainable Development Goals (SDGs) in communities around the world. It emphasised that at its core, ALARA is committed to dialogue, reflection, action, and learning—values directly aligned with the ethos of the SDGs. Even amidst World-event constraints, ALARA has continued its educational and outreach activities through publications and virtual events, thereby contributing significantly to the global SDG agenda.

Residing in New York, Professor Tetteh has served as an official representative of ALARA at the United Nations Headquarters in New York. His contributions extend the reach of ALARA's mission, linking academic and practitioner knowledge with global policymaking processes.

Professor Tetteh has continued his active dialogue with a network of Action Researchers based at leading universities in Ghana. These discussions focussed on building the foundation for the next ALARA World Congress and the development of a local ALARA chapter. Professor Tetteh travelled to Ghana in December 2025, where he found the financial positions of the universities had deteriorated since his previous visit. He continues his dialogue with Ghana colleagues with the united desire to conduct the World Congress there.

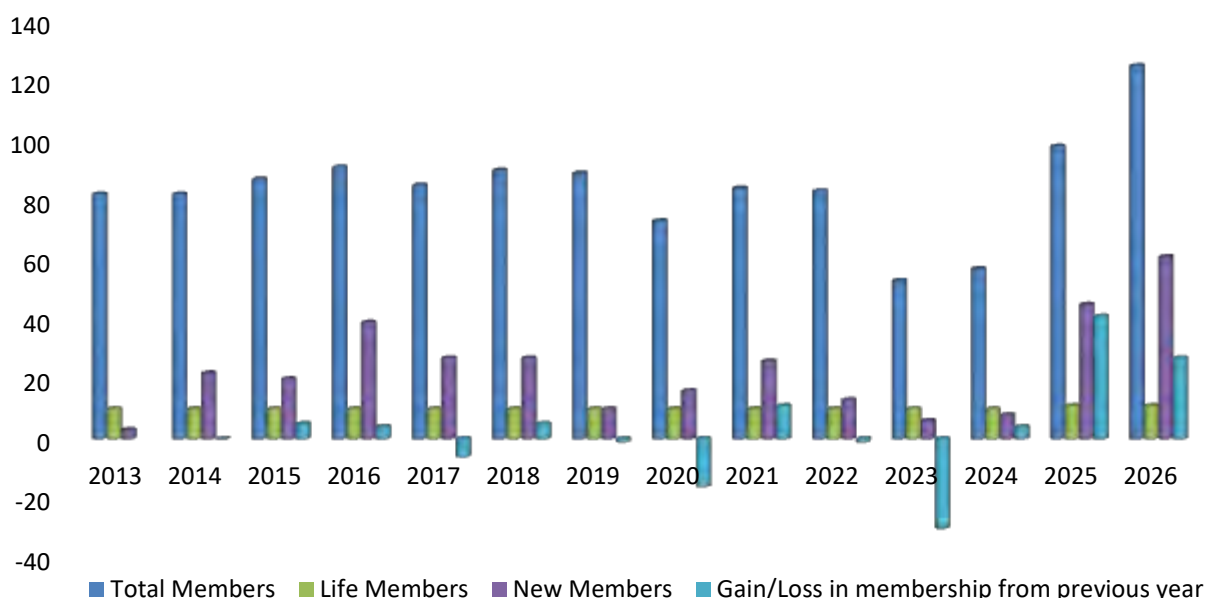
Marketing

ALARA continues to support the Action Learning Facilitator, Work-Based Learning Practitioner and Work-Applied Learning Practitioner programmes offered in collaboration with [GCWAL](#). These programmes continue to grow and include Work-Based Action Learning, Implementing Work-

Based Change and Work-Applied Learning for Change Leaders. The programmes are well suited to organisations facing significant change and their change leaders who wish to enhance the prospect of successful change.

Membership

ALARA's membership continued to grow during 2025/26. As shown in the graph below, the growth was primarily due to the World Congress, including the addition of many participants in New Zealand and the Philippines. Sadly, many of those participants may choose not to extend their membership, which creates an important challenge for the ALARA Board and fellow members.



Publications

There have been some changes to the composition of the Global Strategic Publications Editorial Board over the last year (which continue into the new financial year). These changes are usually due to work commitments on individual members. The ALARA Board continues to be grateful to the Global Strategic Publications Editorial Board members for their support of its publications.



ALARA delivered two issues of the journal in 2025. The first issue was a special issue edited by Prof Akihiro Ogawa with Dr Abbie Trott and Dr Akina Mikami. This issue, a follow-on from a similar special issue in 2022, included articles from doctoral students in Prof Ogawa's programme at University of Melbourne. ALARA published a second regular issue in December 2025. The editorial team also spent much effort during the year on sourcing and processing papers in various languages in preparation for a multi-lingual issue that ALARA will publish later in 2026.

Research

Dr Sumesh Nair's departure from the Research Co-ordinator role, also due to work commitments, reduced significantly the activity in this area. ALARA is seeking a new Research Co-ordinator.



GCWAL's support of research continued as part of their sponsorship of ALARA.

Streams

The small working group created last year continues to support Dr Marina Harvey develop a Massive Open Online Course (MOOC) based on Bob Dick's Action Research and Evaluation On Line program. The hacking of the underlying platform stopped the finalisation of the MOOC. ALARA is searching for a suitable, safe replacement for the platform.

The revised timetable is to make the MOOC available in 2027, with participants invited to provide input and feedback enabling further refinement and development of the Course.

Volunteers

ALARA has received excellent support from key members and Action Research students in preparing for and conducting its events. The desired support from volunteers to lead the services to all members and the community has been less than desired, and the ALARA Board has been assessing ways to increase the level of support of volunteers.

Web Services, including Social Media

ALARA has a main website (<https://www.alarassociation.org>) and several associated sub-domains. The content on those sites continues to grow. The sites include the following.

- https://alarassociation.org/event_calendar - the Action Learning / Action Research event calendar
- <https://alarj.alarassociation.org> - the Online Journal Service (OJS) operating software that houses *Action Learning and Action Research Journal* site
- <https://aral.alarassociation.org/> and <https://aral.alarassociation.org/areol/> - these two locations contain a version of Bob Dick's suite of information about Action Research and Action Learning – ARAL
- <http://wc2010.alarassociation.org/> - the content of the 2010 World Congress.

ALARA's social media content continues with varying amounts of activity primarily focussed on LinkedIn.

Other Important Matters

Artificial Intelligence

Action Learning and Action Research are methodologies that require people working collaboratively with people. As such, Artificial Intelligence (AI) can be a useful tool in aspects of the collaborative activities, but it cannot replace the core activities. For example, ALARA has added a condition for authors submitting papers for publication that they must confirm that they did not use AI tools to write the paper's content. Citation sourcing or grammatical improvements are legitimate ways to use AI tools to improve a paper, but the author must develop the content.

Climate Change

ALARA demonstrates its commitment to support efforts to reduce the impact of human activity on the environment through its increased use of electronic communication and delivery of information. ALARA is increasing its use of Zoom to include more webinars and hybrid arrangements for the 2025 World Congress and 2026 conference.

Whenever possible, the Board and sub-committees meet via Zoom video conferencing to minimise travel by members, or meet when members are together at another event.



Ethics

ALARA has defined its values and principles and these are available on the ALARA website <https://www.alarassociation.org>. The strong ethical basis for Action Learning and Action Research underpins the decision making and actions of the Board and ALARA's activities.

Employment Practices

ALARA does not employ staff; instead, utilising volunteers and contracted specialist services (such as bookkeeping). The Board aims to ensure that contracted services ethically employ any employees and have appropriate conditions and salaries. The Board also encourages volunteers to work on matters that are of direct interest and value to the volunteers, and to ensure that they do not over-extend themselves in this volunteer work. To support volunteers, the Board introduced a volunteer status form and policy late in 2021.

Modern-Day Slavery

ALARA has few products, and the Board believes that the organisations responsible for the production of these products are not involved in modern-day slavery.

Related Parties' Transactions

ALAR Association has an agreement with Global Centre for Work-Applied Learning (GCWAL), which is an organisational member of ALARA. That agreement enables those who complete specified development programmes run by GCWAL to become members of ALARA, with GCWAL paying the initial membership fee. In addition, GCWAL have a Practitioner Certification Panel as part of its quality program for its development programmes. Colin Bradley, as President of ALARA, is a member of that Panel. GCWAL pays ALARA when the Panel meets.

Colin Bradley also undertakes work through his company for clients including GCWAL, for which he does receive payment. Colin Bradley's company and GCWAL conduct this work in a private arrangement, but the outcome may impact on the development of programmes conducted by GCWAL that are the subject of the agreement between GCWAL and ALARA.

United Nations Strategic Development Goals

ALARA is an NGO (Non-Government Organisation) with consultancy status with United Nations. ALARA supports the UN's Strategic Development Goals, and has a series of pages on its website to reflect the work done by members and others under the seventeen UN Strategic Development Goals. ALARA will add more examples as this work continues.

Vision

ALARA's vision is to create a more equitable, just, joyful, productive, peaceful and sustainable society by creating local and global change through the wide use of Action Learning and Action Research by individuals, groups and organisation. This vision is an overarching theme in the work performed by the Board and the activities of ALARA.



Financial Statements

ACTION LEARNING, ACTION RESEARCH ASSOCIATION LIMITED
ABN 90 629 762 232

INCOME AND EXPENDITURE STATEMENT **FOR THE PERIOD ENDED 30th June 2026**

	2026	2025
INCOME		
Advertising	0.00	0.00
Conference & Sponsorship	10,125.45	11,015.27
Interest	593.70	236.60
Local Events	0.00	0.00
Membership Fee	7,864.25	9,279.21
Publications	188.64	327.69
Royalty/Copyright Income	2,170.51	193.68
Alliance	0.00	0.00
Tax refundable	0.00	0.00
TOTAL INCOME	20,942.55	21,052.45
Other Income		
Expenses Recovered	0.00	0.00
Donation	30.00	245.00
	20,972.55	21,297.45
EXPENDITURES		
Administration Services	320.00	5,139.38
Advertising	0.00	0.00
ALARA Journal & Publication	1,422.86	1,624.16
Legal and Registration Fees	104.00	0.00
Bank and PayPal Fees	240.81	269.49
Event/Conferences Expenses	8,163.66	2,689.10
Insurance	1,925.48	2,077.96
Membership Services	150.00	125.00
Printing, Postage and Stationery	0.00	249.01
Sponsorship	0.00	0.00
Web Maintenance	0.00	910.00
Web Design/Development	0.00	400.00
Web Presence	175.81	518.70
TOTAL EXPENDITURE	12,502.62	14,002.807
NET SURPLUS/DEFICIT	8,469.93	7,249.65

The accompanying notes form part of this financial report.



ACTION LEARNING, ACTION RESEARCH ASSOCIATION LIMITED
ABN 90 629 762 232

BALANCE SHEET
AS AT 30th June 2026

	2026	2025
ASSETS		
Current Assets		
Cash at Bank (1)	23,862.48	10,614.37
Cash at Bank (2)	168.21	279.75
WC 2017 Bank Account	19.70	19.70
Term Deposit #1	6,767.46	6,767.46
Term Deposit #2	0.00	5,017.97
Undeposited Funds	0.00	0.00
GST Paid	725.00	(Note 4) 348.00
Accounts Receivable	0.00	(Note 5) 0.00
Total Current Assets	31,542.85	23,047.25
Non-Current Assets	0.00	0.00
Total Non-Current Assets	0.00	0.00
TOTAL ASSETS	31,542.85	23,047.25
LIABILITIES		
Accounts Payable	0.00	(Note 6) 0.00
Sundry Creditor – WC Africa Trust	11,785.43	11,785.43
BAS Payable	141.67	0.00
GST Collected	0.00	(Note 1) 116.00
TOTAL LIABILITIES	11,927.10	11,901.43
NET ASSETS	19,615.75	11,145.82
MEMBERS FUNDS		
Opening Accumulated Funds	11,145.82	3,871.39
Add Surplus/Deficit	8,469.93	(Note 7) 7,274.43
TOTAL MEMBERS FUNDS	19,615.75	(Note 8) 11,145.82

The accompanying notes form part of this financial report.



ACTION LEARNING, ACTION RESEARCH ASSOCIATION LIMITED
ABN 90 629 762 232

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE PERIOD ENDED 30th June 2026

1. There are no mortgages, charges or securities affecting the assets of the Association.
2. There are no other known liabilities.
3. Term Deposit held

1 \$ 6,767.46

Additional funds held:

\$ 5,017.97

Total \$11,785.43

4. In the 2025 Annual Report, the 2025 Current Assets column stated the GST Paid figure as \$363.97, and the 2025 Liabilities column stated the GST Collected as \$133.40. Both figures were incorrect, which the bookkeeper discovered when she lodged the fourth quarter Business Activity Statement. The figures should have been as stated in the 2025 column in this financial report (\$348 and \$116 respectively).
5. In the 2025 Annual Report, the 2025 Current Assets column stated the Accounts Receivable as \$71.50. This amount is an error, as it relates to the adjustment to a membership payment in November 2021, and this error has occurred in each year's annual audit. To account for the adjustment, ALARA modified the length of membership. This year's financial report removes the incorrectly reported amount for 2025.
6. In the 2025 Annual Report, the 2025 Liabilities section includes an amount of \$49.85 for Accounts Payable. This amount related to two invoices received before the end of the financial year, and paid in the new financial year (that is, 2025/26) and therefore are part of the expenses for the year. ALARA operates on a cash basis, and these two invoices should only have appeared if ALARA operated on an accrual basis. This year's financial report removes the incorrectly reported amount for 2025.
7. The effect of the adjustments to the 2025 Balance Sheet amounts described in Notes 4 to 6 is a reduction in surplus for the year of \$20.22 to \$7,274.43.
8. The effect of the slight reduction in surplus for the year, caused by the adjustments to the 2025 Balance Sheet amounts described in Notes 4 to 6 is a reduction in Net Assets and Total Members Funds of \$20.22 to \$11,145.82.

Audit Statements

Report of audit

The Vice-President Australasia (and Acting Treasurer) has reviewed the bank statements, financial transactions made and the financial statements. The published balance sheet and income and expenditure statements represent an accurate position of the financial position of Action Learning, Action Research Association Ltd.

Notes to the audit report:

1. There are no mortgages, charges or securities affecting the assets of the Association.
2. There are no other known liabilities.

John Molineux
Vice-President - Australasia

Supporting Action Learning, Action Research Association Ltd

The activities and successes of Action Learning, Action Research Association Ltd are due to the work of volunteers. There are many ways that you can support us in our work.

Become a member

ALARA is a membership organisation. There are several types of membership to suit most circumstances:

- Individual, at either Full or Concessional Membership, for each of three categories of economic situations for the country of residence of the member
- Organisational, from Micro Enterprise to large Corporate, as well as Affiliate



More details are available on the [ALARA website](#).

Membership offers several benefits to individuals and organisations, and allows those members to become involved in ALARA's activities.

Support your organisation to become an ALARA organisational member

ALARA welcomes organisational members. Members (staff, associates, members) of Organisational Members of ALARA can also join ALARA at a Reduced Fee rate, which means those staff, etc. can directly gain the benefits of being part of the ALARA community.

Please see the [ALARA website](#), or contact ALARA at admin@alarassociation.org for more information about your organisation joining ALARA.

Volunteer your time

Volunteering for ALARA can be as simple as helping to set up for, or clean up after, an event, leading or participating in a research project or joining the Committees Group in one of the roles coordinating ALARA's activities. As a membership organisation, ALARA is always looking for more assistance. If you are interested in Action Learning and Action Research, ALARA may be able to help you, so please consider how you and ALARA can gain from your energy.



Make a donation



ALARA, as a charity, encourages Action Learning and Action Research practitioners to consider supporting it through donations and bequests. In accordance with its constitution, ALARA uses money received on its activities and operations, as Board and Co-ordinator roles are volunteer positions.

You can contact ALARA at admin@alarassociation.org, or click on the [Donations button](#) on the website.

Please note: ALARA does not have DGR (Deductible Gift Recipient) status.

Support the *Action Learning and Action Research Journal* by becoming a contributor or a reviewer

ALARA welcomes contributions from authors of papers on Action Learning and Action Research. It usually publishes issues twice yearly. ALARA has over forty reviewers of papers for the double-blind review, but is always seeking additional reviewers. Authors and reviewers can register on the Journal website – <https://alarj.alarassociation.org>.



Organise an event or fundraising activity

An important way in which ALARA supports the use of Action Learning and Action Research is supporting the conduct of events where Action Learning and Action Research practitioners can meet to discuss their activities and learn from fellow practitioners.

ALARA organises those events directly or with others. It has conducted forty-six conferences and world congresses, and its members have held over ninety smaller events, such as the Brisbane Conversations and a variety of workshops in other cities. Another newer event is Communities of Practice, of which ALARA has conducted eight meetings to June 2026. See the website for [more information](#) on these events.



ALARA is seeking to conduct virtual events, like webinars, from small conversations to large conferences. The Board would welcome suggestions on people and organisations that would like to assist in conducting such events.

If you would like to organise (or help conduct) an ALARA event or fundraising activity, please contact ALARA at admin@alarassociation.org.

Attend an ALARA event

ALARA promotes its events on in the [News and Events](#) section of its website and through the e-News members receive. Attendance is usually open to all people, with some events free, and most of the remainder at low admission price. We would welcome your attendance at these events.

ALARA also supports a [calendar of events](#) for all things Action Learning and Action Research, and it welcomes items for inclusion. It has a page dedicated to [news about Action Learning and Action Research](#) around the world, and welcomes items for inclusion on that page.

Support your organisation, or encourage another organisation, to form an alliance with ALARA

ALARA has developed alliances with several organisations and networks (page 8 lists some of these entities). By joining with other organisations and networks, ALARA can both promote its work and those partners. You can discuss linking with ALARA with your organisation, or one that you believe would be well suited to an alliance with ALARA. The alliance might be sponsorship, co-hosting an event, or offering benefits to members. Please contact ALARA at admin@alarassociation.org to discuss any potential alliance.

Support the social media activities of ALARA

You can tell the Action Learning and Action Research community within and beyond ALARA about events and activities of interest through ALARA's social media (see page 23) and its [event calendar](#). Our YouTube channel and Vimeo site have a range of useful videos about Action Learning and Action Research. We welcome additions to these media, so contact us to discuss how you can join in the conversation.





Join and promote the ALARA Tertiary Education Community on LinkedIn

If you are currently undertaking a Master or Doctorate using Action Learning or Action Research, please consider joining ALARA's [Tertiary Education Community](#) on LinkedIn, where you can discuss your work with fellow students.

If you are a lecturer or professor in Action Research, please consider contacting ALARA to discuss how you could use the LinkedIn group to support your students.

Promote Action Learning and Action Research

ALARA's vision is:

To create a more equitable, just, joyful, productive, peaceful and sustainable society by creating local and global change through the wide use of Action Learning and Action Research by individuals, groups and organisations.

If there is anything you can do to help ALARA promote Action Learning and Action Research, or if there is anything you believe ALARA can do to help you promote Action Learning and Action Research, please contact ALARA.

Future Thinking

ALARA's future activities will concentrate in the following areas.

- Webinars
- Action Learning, Action Research 2026 Conference in Melbourne
- Publications
- Membership
- Strategic alliances
- Improving ALARA's financial position

Webinars

As indicated on page 11, ALARA has found webinars to be very useful for participants. The nature of highly interactive discussions, even in a virtual meeting, indicates that Action Learning and Action Research practitioners highly value the events. ALARA seeks suggestions for its 2027 webinars.

Action Learning, Action Research 2026 Conference in Melbourne

Preparation for the Conference in September 2026 is well underway, with a full programme expected. The theme is *Action Learning and Action Research for Sustainable and Inclusive Futures*, which provides a broad canvas with which presenters can work.

Publications

The ALARA Board and Editorial Board continue to seek ways to increase the profile of the *Action Learning and Action Research Journal*. ALARA is seeking more reviewers to assist in the production of more publications.

Membership

The ALARA Board is considering a variety of ways to increase membership. These ways include series of webinars, Communities of Practice, conducting online sessions for current Action Research students, and visiting universities and communicating with staff and students with Action Learning and Action Research interests.

Strategic Alliances

The ALARA Board continued its strategic alliance with Global Centre for Work-Applied Learning. The ALARA Board seeks other organisations with which it can reach additional alliances.

Financial Position

ALARA's financial position has improved this year due to the conference registrations (see the Financial Statements commencing on page 15). Further work to increase sources and amount of income to help with covering the costs of operations remains a priority for the Board.

Contact Us

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Vimeo <https://vimeo.com/user123729223>



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